

	Capacity Development Expert
Employer:	Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) under the “Technical Assistance Programme for Sustainable Energy in the Caribbean (TAPSEC)” Barbados Office at the Caribbean Development Bank, P.O. Box 408, Wildey, St. Michael, Barbados, W.I. BB11000
Reports to:	Head of Project, AV
Deputy:	n.a.
Date Posted:	ASAP
Job Type and Duration:	1-year Full-Time Employment Contract, with a renewal option until 09/2021
Job Location:	CARICOM Secretariat, Georgetown, Guyana
Salary level:	The salary level will be based on qualifications and experience
Interested should submit documentation up to 01.10.2018 the following address:	giz.serviceskaribik@giz.de , please use the concept “ Capacity Development Expert ”
Notes:	We will only contact applicants who are being considered. Thank you for your understanding.

A. Context of this assignment

In October 2017, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) was commissioned by the German Federal Ministry of Economic Cooperation and Development (BMZ) to implement the project “Climate Resilient and Sustainable Energy Supply in the Caribbean (Cli-RES)”. The BMZ funded project has an additional financial allocation (co-funding) for the “Technical Assistance Programme for Sustainable Energy in the Caribbean (TAPSEC)” from the European Union, funded under the 11th European Development Fund (EDF). TAPSEC will support the strategies under the respective Caribbean-EU partnerships. It is directly related to Focal Area 2 of the Caribbean Regional Indicative Programme (CRIP), which focuses on Climate Change, Disaster Management, Environment, and Sustainable Energy, and addresses the sustainable development of the countries.

The implementation of TAPSEC is delegated by the European Commission to the Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) GmbH – an implementing entity of the German Government. The implementing partners of TAPSEC are the Energy Unit of the CARICOM Secretariat, the Caribbean Center for Renewable Energy and Energy Efficiency (CCREEE) in Barbados and the Ministry of Energy and Mines in the Dominican Republic.

The overall objective (impact) of this action is:

- The access of all CARIFORUM citizens to modern, clean and reliable energy supplies at affordable and stable prices is ensured through improved energy efficiency and a significantly increased share of local and regional renewable energy sources.

The specific objective (outcome) of the Programme is:

- The CARICOM Energy Policy (CEP) and the Caribbean Sustainable Energy Road Strategy (C-SERMS), as well as the National Renewable Energy Policy and Strategy of the Dominican Republic, are effectively implemented, by making use of regional synergies.

In order to achieve these objectives, the Programme will produce results under three component headings. These are: policy; information and capacity; and finance. For the purpose of TAPSEC, the capacity component is merged with the information component and the following is relevant:

1. **Policy:** The implementation of regulatory frameworks that enable renewable energy development and energy efficiency at the national level of the Member States is supported, as best as possible, through a collective, regional approach;
2. **Information and Capacity Building:** The Region's energy information network is improved. Also, the individual, collective and institutional capacity for delivering technical solutions among key players in the renewable energy and energy efficiency field (e.g. project owners and developers, financiers, engineers and technicians, policymakers, and planners) is strengthened; and
3. **Finance:** Innovative financing mechanisms for renewable energy projects and businesses are identified and their accessibility for local and regional RE/EE project developers is supported.

B. Responsibilities

Under the supervision of the Programme Leader (AV) the Capacity Development Expert will be based at the CARICOM Secretariat in Guyana and will assist the direct beneficiaries of the project, the Energy Unit of the CARICOM Secretariat, the CCREEE in Barbados as well as other regional and national institutions.

Specifically, the expert will be responsible within CARIFORUM region for the implementation of component 2: Information and Capacity Building. The Capacity Development Expert is part of the TAPSEC team of experts which are working in the CARICOM countries and the Dominican Republic.

C. Tasks

The Capacity Development Expert will perform a "mix" of analytical and advisory tasks, mainly focused on the component 'Information and Capacity Building'. These main tasks are focused on but not limited to:

- Develop, coordinate and/or support regional capacity building initiatives or activities on sustainable energies with Universities, CXC, TVET, etc.
- Strengthen CCREEE in terms of capacity development of its staff enabling CCREEE to become a regional energy knowledge management hub for CARICOM.
- Contribute to the building of public awareness on renewable energy and, in particular, energy efficiency, to include the initiation and facilitation of awareness campaigns and activities.
- Support regular regional and international exchange on specific solutions with respect to innovative technologies, financing models and regulatory mechanisms.
- Increase the exposure of tertiary level personnel and students within the region in the fields of RE and EE through such programmes as internships and other knowledge exchange arrangements.
- Support and strengthen training for RE and EE practitioners in the CARIFORUM region, including utilization of available vocational training opportunities.

- Support and strengthen the integration of existing energy personnel, especially utility operators and managers, within the sustainable energy sector through skills upgrade training, communities of practice, etc.
- Support regular CARIFORUM regional and international exchange on specific solutions, focusing particularly on issues related to the application of innovative technologies, financing models and regulatory mechanisms to the RE and EE sector within CARIFORUM.
- Develop (or strengthen where necessary) a collective regional capacity, on demand, to provide specific support to CARIFORUM regional and national institutions with RE and EE mandates.
- Support, as far as possible, the re-tooling of existing practitioners to enable their increased participation in the regional transition towards sustainable energy systems.
- Follow up on and enable the use of regionally and internationally available sustainable energy curricula, tailor made RE/EE courses, specific training opportunities like the Certification Course for CEM (Certified Energy Manager).
- In addition to these main tasks, **general tasks** will include, as required:
 - Administrative and supportive activities, such as, report writing, project documentation, public relations work, project management and monitoring;
 - Preparation and assistance in the implementation of capacity building measures;
 - Strategy development and coordination functions, which could include liaising with relevant international, regional or national entities, including governments; and
 - Publications, containing analytical and advisory work, such as the Policy Briefs for stakeholder interest groups, Cabinet Notes for governments, and Working Documents for meetings of the various Organs of CARICOM.

D. Required qualifications, competences and experience

The Capacity Development Expert must comply with the following requirements:

- Candidates must be a **Citizen of the CARIFORUM member states of this project.**

Academic qualifications

A minimum of a Master's Degree in Sustainable Energy related disciplines, in environmental sciences, energy engineering, natural resource management or related fields with specific academic background related to capacity building in energy efficiency, renewable energy, energy policy and planning, or a related field.

Professional experience

- At least **seven (7) years** of experiences in capacity development in the sustainable energy sector through analysis, development and implementation work within either the public or private sector;
- Experiences in the design of data bases and analysis of energy data and statistics for supporting sustainable energy deployment;
- Experiences in developing or implementing training courses in the field of sustainable energies for different target groups such as government officials, project developers, financiers, energy consultants, etc.;
- Experiences in building of public awareness on renewable energy and energy efficiency through the initiation and facilitation of awareness campaigns and activities;

- Good knowledge of renewable energy and energy efficiency technologies for public, commercial and residential sector;
- Sound knowledge of the barriers and options that are linked to the adoption of renewable energy and energy efficiency technologies within SIDS, in general, and in the Caribbean in particular;
- Good understanding of energy sector regulation, including issues related to price-setting and benchmarking (for the fuel and electricity sector) is an asset;
- Excellent analytical, organizational and stakeholder management skills; and
- Ability to work in a team, as well as to think innovatively.

The Candidates CV's should include details about their concrete involvement or experiences with capacity development as well as with energy data management.

Other knowledge, skills and competences

- Experience with working in a governmental organization, in an international development organization, consultancy firm or NGO;
- General computer proficiency, especially in Microsoft Office, internet applications, email and messenger programs;
- Strong oral and written communication, and presentation, skills, including advocacy.
- Very good interpersonal skills;
- Fluency in English (writing and speaking); working knowledge in Spanish would be an asset;
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management, and
 - Willingness to travel within the Caribbean region.

As part of the knowledge management focus of the TAPSEC, the successful candidate is expected to author publications in relation to knowledge generated from the tasks performed during this Assignment.